

ANAND AGRICULTURAL UNIVERSITY-ANAND-388110

ADVERTISEMENT No.1/2013 (With New Recruitment Rules)

Online Applications are invited for the Schedule Tribe (Backlog) categories in the following faculties for the post as mentioned below.

Name of the Post & Pay Band + Academic Grade Pay	Faculty	Total No. of Posts for ST	Post reserved for women in S.T. category
Professor & its equivalent	Agriculture	1 7th Trial	0
Pay Band Rs.37400- 67000/- + A.G.P.	Veterinary	1 7th Trial	0
Rs.10000/-	Dairy	1 3rd Trial	0
Associate Professor & its equivalent	Agriculture	6 8th Trial	2
Pay Band Rs. 15600-39100/- + A.G.P.	Veterinary	2 7th Trial	0
Rs.8000/- (After completion of three years as Associate Professor Pay Band Rs.37400-67000 + A.G.P.Rs.9000/- will be given.)	Dairy	1 6th Trial	0
Assistant Professor & its equivalent	Agriculture	11 7th Trial	3
Pay Band Rs. 15600-39100/- +	Veterinary	3 7th Trial	1
A.G.P.Rs.6000/-	Dairy	3 7th Trial	1
	F.P.T. & B.E.	2 6th Trail	0
	Total:	31	7

Professor & its equivalent post in different discipline in the faculties:

Faculty		Disciplines
Agriculture	:	Extension Education / Agricultural Meteorology / Plant Breeding & Genetics / Horticulture(Pomology) / Agricultural Statistics
Veterinary	:	Animal Bio-Technology / Veterinary Pharmacology / Medicine / Animal Nutrition
Dairy	:	Dairy Business Management

Associate Professor & its equivalent post in different discipline in the faculties:

Faculty	:	Disciplines
Agriculture	:	Plant Breeding & Genetics / Agronomy / Plant Pathology / Agricultural Statistics / Agricultural Entomology / Plant Physiology / Extension Education / Agricultural Economics / Agricultural Chemistry & Soil Science / Nematology.
Veterinary	:	Veterinary Pharmacology /Livestock Products Technology /Livestock Production & Management / Poultry Science / Animal Nutrition / Animal Genetics & Breeding / Veterinary Public Health
Dairy	:	Dairy Engineering / Dairy Chemistry / Dairy Microbiology / Dairy Technology

Assistant Professor & its equivalent post in different discipline in the faculties:

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Faculty		Disciplines	
Agriculture	:	Plant Breeding & Genetics / Agronomy / Extension	
		Education / Agricultural Chemistry & Soil Science /	
		Agricultural Entomology / Agricultural Statistics / Plant	
		Pathology / Bio Chemistry / Horticulture (Floriculture) /	
		Horticulture (Vegetable) / Agricultural Meteorology /	
		Fisheries / Microbiology / Horticulture / Seed Technology /	
		Nematology / Neno Technology / Mathematics / English	
Veterinary	:	Livestock Production Management / Poultry Science /	
		Surgery / Animal Genetics & Breeding	
Dairy	:	Dairy Engineering / Dairy Technology / Dairy Chemistry /	
		Dairy Microbiology / Mathematics	
Food Processing	:	Bio-Energy / Food Chemistry / Mathematics / Food Bio	
Technology & Bio-Energy		Chemistry /Food Processing Technology / Food Engineering.	
(F.P.T. & B.E.)			

Note: Numbers of posts shall be filled up as mentioned above. However, since reservation- roster is faculty based, if no candidate is available in a particular discipline, it will be filled up by another discipline. Therefore, more disciplines have been shown.

Processing fee for S.T. candidate of Gujarat is Rs.250/-. The application should be submitted online from website www.aau.in after downloading the bank chalan and payment of processing fee in cash in any of the branch of State Bank of India.

The hard copy of the application supported with attested copies of certificates, pertaining to the qualifications and experience accompanied with the copy of the bank chalan deposited in State Bank of India should reach to the Registrar, AAU, Anand on or before **Dt.25/7/2013.** The University reserves its right not to fill-in all or any post if deems necessary.

The reservation of posts is for the <u>candidates of Gujarat region only, therefore</u> <u>other state candidates need not apply.</u> In case of non-availability of women candidates, the post so reserved will be allotted to the male candidate of the same category. Relaxation up to five years in upper age limit shall be admissible for man candidates of the reserved categories and for women & physically handicapped it will be ten years as per the criteria prescribed by Govt. of Gujarat.

Revised - Key Dates:

Sr.No.	Activity	Date		
		From	To	
1	Display of Advertisement on www.aau.in	28/6/2013	25/7/2013	
2	Printing of Bank Challan for application	28/6/2013	20/7/2013	
	form from website www.aau.in and			
	deposition of Bank Challan in any branch of			
	State bank of India			
3	Online submission of Application form	29/6/2013	21/7/2013	
	through the website <u>www.aau.in</u> .			
4	Last date of hard copy of online application	29/6/2013	25/7/2013	
	form should reach on or before			

Date :27/6/2013 Registrar

Recruitment Rules for the post of Professor & its equivalent

Faculty	Discipline
Agriculture	Extension Education / Agriculture Meteorology / Plant Breeding &
	Genetics / Horticulture(Pomology) / Agriculture Statistics

Prescribed Qualifications:

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned / relevant discipline and Published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / Policy Papers.
 - (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research at the University/ National level institutions/industries, including experience of guiding candidates for research at doctoral level.
 - (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations. *

OR

- **B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned / allied /relevant discipline, to be substantiated by credentials.
- C. The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

- 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
- 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

^{*} Details for the same can be obtained from www.ugc.ac.in/pdfnews/8539300_Engilish.pdf

Recruitment Rules for the post of Professor & its equivalent

Faculty	Discipline
Veterinary	Animal Bio-Technology / Veterinary Pharmacology / Medicine /
	Animal Nutrition

Prescribed Qualifications:

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned / relevant discipline and Published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / Policy Papers.
 - (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research at the University/ National level institutions/industries, including experience of guiding candidates for research at doctoral level.
 - (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations. *
 - (v) The candidate should be the member of State Veterinary Council and Veterinary Council of India.

OR

- **B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
- C. The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

- 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
- 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

^{*} Details for the same can be obtained from www.ugc.ac.in/pdfnews/8539300_Engilish.pdf

Recruitment Rules for the post of Professor & its equivalent

Faculty	Discipline
Dairy	Dairy Business Management

Prescribed Qualifications:

- A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned / relevant discipline and Published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and / or research / Policy Papers.
 - (ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research at the University/ National level institutions/industries, including experience of guiding candidates for research at doctoral level.
 - (iii) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.
 - (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations. *

OR

- **B.** An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.
- C. The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

- 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
- 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- **3.** A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

^{*} Details for the same can be obtained from www.ugc.ac.in/pdfnews/8539300_Engilish.pdf

Recruitment Rules for the post of Associate Professor & its equivalent

Faculty	Discipline
Agriculture	Plant Breeding & Genetics / Agronomy / Plant Pathology / Agricultural
	Statistics / Agricultural Entomology / Plant Physiology / Extension
	Education / Agricultural Economics / Agricultural Chemistry & Soil
	Science / Nematology.

Prescribed Qualifications:

- **A.** (i) Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
 - (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
 - (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
 - (iv) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.
 - (v) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations. *
- **B.** The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.
- **AGE:** Below 45 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

- 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
- 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

^{*} Details for the same can be obtained from www.ugc.ac.in/pdfnews/8539300_Engilish.pdf

Recruitment Rules for the post of Associate Professor & its equivalent

Faculty	Discipline
Veterinary	Veterinary Pharmacology /Livestock Products Technology /Livestock
	Production & Management / Poultry Science / Animal Nutrition / Animal
	Genetics & Breeding / Veterinary Public Health

Prescribed Qualifications:

- **A.** (i) Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
 - (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
 - (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
 - (iv) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.
 - (v) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations. *
 - (vi) The candidate should be the member of State Veterinary Council and Veterinary Council of India.
- **B.** The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

AGE: Below 45 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

- 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
- 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- **3.** A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

^{*} Details for the same can be obtained from www.ugc.ac.in/pdfnews/8539300_Engilish.pdf

Recruitment Rules for the post of Associate Professor & its equivalent

Faculty	Discipline
Dairy	Dairy Engineering / Dairy Chemistry / Dairy Microbiology / Dairy
	Technology

Prescribed Qualifications:

- **A.** (i) Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.
 - (ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
 - (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
 - (iv) Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.
 - (v) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations. *
- **B.** The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

AGE: Below 45 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

- 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
- 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

^{*} Details for the same can be obtained from www.ugc.ac.in/pdfnews/8539300_Engilish.pdf

Recruitment Rules for the post of Assistant Professor & its equivalent

Faculty	Discipline
Agriculture	Plant Breeding & Genetics / Agronomy / Extension Education /
	Agricultural Chemistry & Soil Science / Agricultural Entomology /
	Agricultural Statistics / Plant Pathology / Bio Chemistry / Horticulture
	(Floriculture) / Horticulture (Vegetable) / Agricultural Meteorology /
	Fisheries / Microbiology / Horticulture / Seed Technology / Nematology /
	Neno Technology / Mathematics / English
Veterinary	Livestock Production Management / Poultry Science / Surgery / Animal
	Genetics & Breeding
Dairy	Dairy Engineering / Dairy Technology / Dairy Chemistry / Dairy
	Microbiology / Mathematics
F.P.T.B.E.	Bio-Energy / Food Chemistry / Mathematics / Food Bio Chemistry / Food
	Processing Technology / Food Engineering.

Education Qualifications:

- **A.** Good academic record as defined by the concerned university with at least 55% of marks or an equivalent grade point under grading system at the Master's degree level in the relevant subject of concerned faculty.
- **B.** Beside fulfilling the above qualification, the candidate must have cleared the National Eligibility Test (NET) conducted by UGC / CSIR / ICAR / similar test conducted by the State Government and should have published at lest one article in NAAS (National Academy of Agricultural Science, New Delhi) rated journal.

However, the candidates who have acquired Ph.D. degree with course work as per the UGC Notification-2009 with two full length publications having NAAS rating not less than four, on the last date of submission of application will be exempted from NET requirement.

Note: Candidates with Ph.D. degree without course work will not be eligible for NET exemption.

C. Other Qualification:

Basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the Govt. from time to time.

Other Relaxations:

- **A.** NET / SLET / SET of similar test shall not be required for such subjects for which it is not conducted.
- **B.** A relaxation of 5% at the Bachelor's and Master's Degree level shall be given to the SC/ST/PH category candidates.
- C. Candidates from Veterinary Faculty will be exempted form NET for a period of 5 years from the date of appointment.
- **D.** A relaxation of 5 % from 55 % to 50% of marks will be given to the Ph.D. degree holders, who have passed their Master's degree prior to 19th September, 1991.

Maximum Age Limit: Below 35 years but,

- 1. Age relaxable in suitable cases for Agricultural Universities employees of the Gujarat State.
- 2. Age relaxable in case of reserved categories candidates as per the prevalent rules of the State Government.