



ADVERTISEMENT No.3/2015

Online Application for the following posts are invited in the categories as mentioned below.

Name of Post & Pay Band + Academic Grade Pay	Faculty	Total No. of Post	Post reserved for each category					Post reserved for women in each category			
			Gen	SC	ST	SEBC	Ph	Gen	SC	ST	SEBC
Principal Pay Band ₹ 37400-67000/- + A.G.P. ₹ 10,000/-	A.E.T. (Godhra)	1	1	0	0	0	0	0	0	0	0
Principal Pay Band ₹ 37400-67000/- + A.G.P. ₹ 10,000/-	Dairy	1	1	0	0	0	0	0	0	0	0
Professor & its equivalent Pay Band ₹ 37400-67000/- + A.G.P. ₹ 10,000/-	Agriculture	5	0	0	2	3	0	0	0	0	1
	I.A.B.M.I.	1	1	0	0	0	0	0	0	0	0
Associate Professor & its equivalent Pay Band ₹ 15600-39100/- + A.G.P. ₹ 8,000/- (After completion of three years as Associate Professor Pay Band ₹ 37400-67000 + A.G.P. ₹ 9,000/- will be given.)	Agriculture	25	4	3	6	11	1	3	1	2	3
	AIT	1	1	0	0	0	0	0	0	0	0
	I.A.B.M.I.	1	1	0	0	0	0	0	0	0	0
Assistant Professor & its equivalent Pay Band ₹ 15600-39100/- + A.G.P. ₹ 6,000/-	Agriculture	27	0	0	12	12	3	0	0	4	6
	Veterinary	1	0	0	1	0	0	0	0	0	1
	Dairy	1	1	0	0	0	0	0	0	0	0
	AET	1	0	0	0	1	0	0	0	0	0
	I.A.B.M.I.	1	0	0	0	1	0	0	0	0	0
Total		66	10	3	21	28	4	3	1	6	11

Principal post in Agricultural Engineering and Technology faculty at Godhra:

Faculty	Disciplines
Agricultural Engineering	: Any Discipline of Agricultural Engineering Faculty
Dairy	: Any Discipline of Dairy Faculty

Professor & its equivalent post in different discipline in the faculties:

Faculty	Disciplines
Agriculture	: Agricultural Statistics / Agronomy / Extension Education / Horticulture (Vegetable Science) / Horticulture (Floriculture) / Plant Breeding & Genetics / Agricultural Economics / Agricultural Chemistry & Soil Science
International Agribusiness Management Institute	: Marketing Management

Associate Professor & its equivalent post in different discipline in the faculties:

Faculty	Disciplines
Agriculture	: Agronomy / Extension Education / Horticulture / Plant Breeding & Genetics / Agricultural Economics / Agricultural Chemistry & Soil Science / Plant Pathology / Agricultural Engineering / Plant Physiology / Nematology / Agri. Entomology
International Agribusiness Management Institute	: Human Resource Development
Agri. Information Technology	: Computer Science

Assistant Professor & its equivalent post in different discipline in the faculties:

Faculty	:	Disciplines
Agriculture	:	Agronomy / Extension Education / Horticulture / Plant Breeding & Genetics / Agricultural Chemistry & Soil Science / Plant Pathology / Agri. Engineering / Agri. Entomology / Agri. Bio-Chemistry / Agri. Meteorology / Agri. Bio-Technology / Seed Technology / Animal Science / Plant Protection
Veterinary	:	Gynecology / Surgery / Medicine / Livestock Production Management / Vet.Microbiology
Dairy	:	Dairy Microbiology / Dairy Engineering
International Agribusiness Management Institute	:	Communication & I.T. / Marketing Management / Production Management
Agri. Engineering & Technology	:	Farm Machinery & Power Engineering / Soil & Water Conservation Engineering

Note: Numbers of posts shall be filled up as mentioned above. However, since reservation-roster is faculty based, if no candidate is available in a particular discipline, it will be filled up by another discipline. Therefore, more disciplines have been shown.

Processing fee for general candidate is ₹ 1000/- and for S.C. / S.T. / S.E.B.C./ P.H. candidate of Gujarat is ₹ 250/-. The application should be submitted online from www.aau.in after downloading the bank challan and payment of processing fee in cash in any of the branch of State Bank of India.

The hard copy of the application supported with attested copies of certificates, pertaining to the qualifications and experience accompanied with the copy of the bank challan deposited in State Bank of India should reach to the Registrar, AAU, Anand on or before **Dt.30/1/2016**. The University reserves its right not to fill-in all or any post if deems necessary.

The reservation of posts is for the **candidates of Gujarat origin only**. In case of non-availability of women candidates, the post so reserved will be allotted to the male candidate of the same category. Relaxation up to five years in upper age limit shall be admissible for men candidates of the reserved categories and for women & physically handicapped it will be ten years as per the criteria prescribed by Govt. of Gujarat.

Key Dates :

Sr.No.	Activity	Date	
		From	To
1	Display of Advertisement on www.aau.in	30/12/2015	30/1/2016
2	Printing of Bank Challan for application form from www.aau.in and deposition of Bank Challan in any branch of State bank of India	30/12/2015	21/1/2016
3	Online submission of Application form through www.aau.in	30/12/2015	27/1/2016
4	Last date of hard copy of online application form should reach on or before	30/1/2016	

Date : 29/12/2015

Sd/-
Registrar

Recruitment Rules for the post of Principal
(College of Agriculture Engineering and Technology, Godhra)

Pay Band ₹ 37400-67000 with AGP of ₹ 10,000

Prescribed Qualifications:

Essential

- (i) A Master's Degree with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in concerned /relevant discipline by a recognised University.
- (ii) A Ph.D. Degree in concerned / relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- (iii) Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulation/UGC's regulation on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education-2010.
- (v) The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

Desirable:

Good knowledge of the educational system prevalent at the National and International level and familiarity with modern concept of organisation and co-ordination of Teaching, Research and Extension Education activities.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications :

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment Rules for the post of Principal
(Dairy Science College, Anand)

Pay Band ₹ 37400-67000 with AGP of ₹ 10,000

Prescribed Qualifications:

Essential

- (i) A Master's Degree with atleast 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in concerned /relevant discipline by a recognised University.
- (ii) A Ph.D. Degree in concerned / relevant discipline(s) in the institution concerned with evidence of published work and research guidance.
- (iii) Associate Professor/Professor with a total experience of fifteen years of teaching/research/administration in Universities, Colleges and other institutions of higher education.
- (iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR regulation/UGC's regulation on minimum qualifications for appointment of teachers and other academic staff in universities and colleges and measures for the maintenance of standards in higher education-2010.
- (v) The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

Desirable:

Good knowledge of the educational system prevalent at the National and International level and familiarity with modern concept of organisation and co-ordination of Teaching, Research and Extension Education activities.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications :

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment Rules for the post of Professor & its equivalent

Faculty	Discipline
Agriculture	Agricultural Statistics / Agronomy / Extension Education / Horticulture (Vegetable Science) / Horticulture (Floriculture) / Plant Breeding & Genetics / Agricultural Economics / Agricultural Chemistry & Soil Science
Pay Band ₹ 37400-67000 with AGP of ₹ 10,000	
<u>Prescribed Qualifications:</u>	
<p>A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned / relevant discipline and Published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research / policy papers.</p> <p>(ii) A minimum of ten years of teaching experience in university/ college, and/or experience in research at the University/ National level institutions/ industries, including experience of guiding candidates for research at doctoral level.</p> <p>(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.</p> <p>(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.</p>	
OR	
<p>B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/ relevant discipline, to be substantiated by credentials.</p> <p>C. The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.</p>	
<p>AGE: Below 55 years Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.</p>	
Relaxation in qualifications :	
<p>1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.</p> <p>2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.</p> <p>3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.</p>	

Recruitment Rules for the post of Professor & its equivalent

Faculty	Discipline
I.A.B.M.I	Marketing Management
Pay Band ₹ 37400-67000 with AGP of ₹ 10,000	
<u>Prescribed Qualifications:</u>	
Essential	
A.	
(i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing/HR/Finance) / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognised by the AICTE / UGC.	
(ii) Ph. D. or Fellow of Indian Institute of Management or of an Institute recognised by AICTE and declared equivalent by the AIU.	
(iii) A minimum of ten years' experience of teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.	
OR	
B. In the event the candidate is from industry and the profession, the following shall constitute as essential:	
(i) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing/HR/Finance) / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU/recognised by the AICTE / UGC.	
(ii) The candidate should have professional work experience which is significant and can be recognised at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.	
C. Without prejudice to the above, the following conditions may be considered desirable:	
(i) Teaching, Research, and / or professional experience in a reputed organization.	
(ii) Published work, such as research papers, patents filed /obtained, books and / or technical reports;	
(iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;	
(iv) Demonstrated leadership in planning and organizing academic, research, industrial and /or professional activities; and	
(v) Capacity to undertake / lead sponsored R&D consultancy and related activities.	

- D.** The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.

AGE: Below 55 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications :

- 1.** For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
- 2.** The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
- 3.** A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment Rules for the post of Associate Professor & its equivalent

Faculty	Discipline
Agriculture	Agronomy / Extension Education / Horticulture / Plant Breeding & Genetics / Agricultural Economics / Agricultural Chemistry & Soil Science / Plant Pathology / Agricultural Engineering / Plant Physiology / Nematology / Agri. Entomology
<p><u>Prescribed Qualifications:</u></p> <p>A. (i) Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.</p> <p>(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</p> <p>(iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</p> <p>(iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>(v) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.</p> <p>B. The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.</p> <p>AGE: Below 45 years Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.</p> <p>Relaxation in qualifications :</p> <ol style="list-style-type: none"> 1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates. 2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any. 3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991. 	

Recruitment Rules for the post of Associate Professor & its equivalent

Faculty	Discipline
Agriculture Information Technology	Computer Science
<p>Pay Band ₹ 15600-39100 with AGP of ₹ 8,000</p> <p><u>Prescribed Qualifications:</u></p> <p>A.</p> <p>(i) Good academic record with a Ph.D. Degree in the concerned/relevant disciplines.</p> <p>(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Information Technology/ Computer Science/ Computer Application / Computer Engineering / Agricultural Statistics</p> <p>(iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</p> <p>(iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>(v) A minimum score as stipulated in the Academic Performance Indicator (API) based on ICAR Regulations / UGC Regulations.</p> <p>B. The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.</p> <p>AGE: Below 45 years Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.</p> <p>Relaxation in qualifications :</p> <p>1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.</p> <p>2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.</p> <p>3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.</p>	

Recruitment Rules for the post of Associate Professor & its equivalent

Faculty	Discipline
I.A.B.M.I.	Human Resource Development
Pay Band ₹ 15600-39100 with AGP of ₹ 8,000	
<u>Prescribed Qualifications:</u>	
<p>A.</p> <ol style="list-style-type: none">1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing/HR/Finance) / Administration in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;2. Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.3. A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree. <p style="text-align: center;">OR</p> <p>B. In the event, the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:</p> <ol style="list-style-type: none">1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Agricultural Business Management / Business Management (Marketing/HR/Finance) / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,2. A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry /profession of which at least five years should be at the level comparable to that of lecturer / assistant professor. <p>C. Without prejudice to the above, the following conditions may be considered desirable:</p> <ol style="list-style-type: none">1. Teaching, research, industrial and / or professional experience in a reputed organization;2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and3. Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry. <p>D. The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.</p>	

AGE: Below 45 years

Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities.

Relaxation in qualifications :

1. For the purpose of eligibility and for assessing good academic record during direct recruitment, a relaxation of 5% at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories of the candidates.
2. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks excluding grace marks if any.
3. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

Recruitment Rules for the post of Assistant Professor & its equivalent

Faculty	Discipline
Agriculture	Agronomy / Extension Education / Horticulture / Plant Breeding & Genetics / Agricultural Chemistry & Soil Science / Plant Pathology / Agri. Engineering / Agri. Entomology / Agri. Bio-Chemistry / Agri. Meteorology / Agri. Bio-Technology / Seed Technology / Animal Science* / Plant Protection
Veterinary	Gynecology / Surgery / Medicine / Livestock Production Management / Vet.Microbiology
Dairy	Dairy Microbiology / Dairy Engineering
Agriculture Engineering & Technology	Communication & I.T. / Marketing Management / Production Management
I.A.B.M.I.	Farm Machinery & Power Engineering / Soil & Water Conservation Engineering
Pay Band ₹ 15600-39100 with AGP of ₹ 6,000	
<u>Prescribed Qualifications:</u>	
A.	<p>(i) Good academic record as defined by the concerned university with at least 55% of marks (or an equivalent grade in a scale wherever grading system is followed) at the Master's degree level in a relevant subject of concerned faculty from an Indian University.</p> <p>(ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC / CSIR / ICAR / similar test conducted by the State Government and should have published at least one article in NAAS (National Academy of Agricultural Science, New Delhi) rated journal. However, the candidates who have acquired Ph.D. degree with course work as per the UGC Notification-2009 with two full length publications having NAAS rating not less than four, on the last date of submission of application will be exempted from NET requirement. Note: Candidates with Ph.D. degree without course work will not be eligible for NET exemption.</p>
B.	Other Qualification:
	The candidate must possess the basic knowledge of computer application equivalent to course on computer concepts of Department of Electronic Accreditation of Computer course (DOEACC) Society or of the level as may be determined by the state Govt. from time to time.
C.	<p>AGE Below 35 years</p> <ol style="list-style-type: none"> 1. Age relaxable in suitable cases of the employees of the Gujarat Agricultural Universities. 2. Age relaxable in case of reserved categories candidates as per the prevailing rules of the State Government
<u>Relaxation in qualifications :</u>	
<p>A. NET / SLET / SET shall not be required for such subjects for which NET/SLET/SET accredited test is not conducted.</p> <p>B. A relaxation of 5% at the Bachelor's and Master's Degree level shall be given to the SC/ST/PH category candidates.</p> <p>C. Candidates from Veterinary Faculty will be exempted from NET for a period of 5 years from the date of appointment.</p> <p>D. A relaxation of 5 % from 55 % to 50% of marks will be given to the Ph.D. degree holders, who have passed their Master's degree prior to 19th September, 1991.</p>	

* Candidates those who have applied for the Post of Assistant Professor (*) will get the benefit as mentioned in relaxation in qualification under-"C".